

## Pupil Premium Plan 2017-18

School allocation 17-18:	£257,370
Salary expenditure:	£214,900
Non-salary expenditure:	£42,470

### Pastoral Support Service (£41,350)

PPG funding supplements salary costs. An experienced full time Pastoral Support Officer and Student Counsellor support students and families who require additional support. The objective is to 'narrow the gap' by supporting students in overcoming barriers to learning.

### Student Welfare Service (£51,650)

PPG funding supplements salary costs. This service ensures that a dedicated full time Student Welfare Officer is available to support families in helping children be successful at school. In addition, for 2017-18, £15,000 is earmarked as match funding towards a grant from HeadStart for the salary of a new Family Support Worker.

### Nurture Unit (£37,700)

PPG funding supplements salary costs. This specialist facility bridges the gap between primary school and the demands of the secondary curriculum for a small cohort of students with individual needs. A full time teacher supports students who, for various reasons, require more intensive support to catch up with their learning and social skills. **Year 7 Catch Up Grant (£19,700)** supplements the pupil premium allocation in order to ensure the Nurture Unit is financially viable.

### Intervention Programme (£10,500)

PPG funding supplements salary costs. The objective is to support the specific needs of individual students through one-to-one curriculum tuition and specific projects aimed at providing targeted early intervention dependent on individual need. The objective is to 'narrow the gap' by supporting the achievement of individual students.

### Literacy Support Service (£20,100)

PPG funding supplements salary costs. This service ensures that a full time HLTA is available to coordinate literacy provision for all students who arrive at school with poor reading and writing skills. The objective is to make sure that they leave school with the expected levels of both reading and writing.

### Numeracy Support Service (£19,500)

PPG funding supplements salary costs. This service ensures that a full time HLTA is available to ensure that all students are able to achieve well in mathematics. The objective is to 'narrow the gap' for pupil premium students by providing coordinated and effective intervention to support those who struggle to develop basic numeracy skills.

### STEM Support Service (£19,100)

PPG funding supplements salary costs. This service ensures that a full time HLTA is available to support the delivery of the STEM programme. The objective is to 'narrow the gap' and raise attainment for pupil premium students in the core STEM subjects.

### Pet-Xi Year 11 Revision School (£12,000) - 40THREV

This externally sourced programme delivered during the Easter holiday 2017 for Year 11 will help 'narrow the gap' for pupil premium students by focusing on GCSE revision in the core subjects of English, maths and science. The outcome will be improved GCSE exam results.

### Sound Training (£11,900) - 40TDF

Purchase of annual (silver) license. This externally sourced programme is 'narrowing the gap' for pupil premium students by providing specific intervention for Literacy.

### Individual Student Support (£6,820) - PPS

PPG funding allows us to support individual students in a variety of ways, including helping families with the cost of learning resources and school uniform. This £6,000 has been earmarked to subsidise the introduction of the new school blazer from September 2017.

### Musical Instrument Tuition Subsidies (£4,500) - 4MU

PPG funding allows us to ensure that individual students are not excluded on a financial basis from accessing selected extra-curricular activities where there is a cost attached. Musical instrument tuition is a vital aspect within this funding, supporting students' progress and achievements.

### Great Start! Project (£2,250) - 3CAT

PPG funding provides a subsidised breakfasts for eligible students. The objective is to help support the punctuality of these children and ensure that they start the day fully fed and ready to focus in the classroom.

### Raising Aspirations (£4,500) - 40THFUT

Funding is earmarked to raise the aspirations of pupil premium students through the Fantastic Futures programme. This includes subsidising the Brannel Challenge and Challenge Week activities.

### Supporting Looked After Children (£500) - 40THFUT

PPG funding provides one extra-curricular group outing or activity per term for students in the school who are Looked After Children. The objective is to build the resilience and self-esteem of these students, many of whom suffer from low self-esteem and behavioural problems.

### Inclusion Mentoring & Support Service (£15,000)

PPG funding supplements salary costs. This service ensures that all students are supported to be successful at school and rewarded for their achievements. A full time Inclusion Mentor supports those students who find mainstream classes difficult and provides day-to-day information for school staff on the behaviour of students. The objective is to ensure that swift interventions can be put in place.

