

Pupil Premium Plan 2016-17

School allocation:	£249,890
Salary expenditure:	£194,390
Non-salary expenditure:	£55,500

Pastoral Support Service (£38,653)

PPG funding supplements salary costs. An experienced full time Pastoral Support Officer and Student Counsellor support students and families who require additional support. The objective is to 'narrow the gap' by supporting students in overcoming barriers to learning.

Student Welfare Service (£36,600)

PPG funding supplements salary costs. The issues surrounding some of our most vulnerable youngsters are often rooted in the relationship at home and between home and school. This service ensures that a dedicated full time Student Welfare Officer is available to support families in helping children be successful at school. This includes providing in home support and signposting families to key external resources and agencies.

Nurture Unit (£35,800)

PPG funding supplements salary costs. This specialist facility bridges the gap between primary school and the demands of the secondary curriculum for a small cohort of students with individual needs. A full time teacher supports students who, for various reasons, require more intensive support to catch up with their learning and social skills. **Year 7 Catch Up Grant** supplements the pupil premium allocation in order to ensure the Nurture Unit is financially viable.

Intervention Programme (£10,837)

PPG funding supplements salary costs. The objective is to support the specific needs of individual students through one-to-one curriculum tuition and specific projects aimed at providing targeted early intervention dependent on individual need. The Intervention Programme also includes Easter Revision School for Year 11s. The objective is to 'narrow the gap' by supporting the achievement of individual students.

Literacy Support Service (£20,100)

PPG funding supplements salary costs. This service ensures that a full time HLTA is available to co-ordinate literacy provision for all students who arrive at school with poor reading and writing skills. The objective is to 'narrow the gap' for pupil premium students by supporting them to make sure that they leave school with the expected levels of both reading and writing.

Numeracy Support Service (£19,500)

PPG funding supplements salary costs. This service ensures that a full time HLTA is available to ensure that all students are able to achieve well in mathematics. The objective is to 'narrow the gap' for pupil premium students by providing coordinated and effective intervention to support those who struggle to develop basic numeracy skills.

STEM Support Service (£18,100)

PPG funding supplements salary costs. This service ensures that a full time HLTA is available to support the delivery of the STEM programme. The objective is to 'narrow the gap' and raise attainment for pupil premium students in the core STEM subjects.

Accelerated Reader (£14,930)

Purchase of 5-year license. This externally sourced programme is 'narrowing the gap' for pupil premium students by enabling us to effectively monitor the practice of reading and provide effective intervention to support those who struggle with reading.

Sound Training (£11,900)

Purchase of annual (silver) license. This externally sourced programme is 'narrowing the gap' for pupil premium students by providing specific intervention for Literacy.

Extra-Curricular Subsidies and Learning Resources (£21,420)

PPG funding allows us to ensure that individual students are not excluded on a financial basis from accessing selected extra-curricular activities where there is a cost attached. This includes accessing The Brannel Challenge and Challenge Week activities. This funding also allows us to support students with a variety of additional learning resources - dependent on individual need e.g. study materials, revision guides, support from external curriculum providers.

Musical Instrument Tuition Subsidies (£4,500)

PPG funding allows us to ensure that individual students are not excluded on a financial basis from accessing selected extra-curricular activities where there is a cost attached. Musical instrument tuition is a vital aspect within this funding, supporting students' progress and achievements.

Great Start! Project (£2,250)

PPG funding provides a subsidised breakfasts for eligible students. The objective is to help support the punctuality of these children and ensure that they start the day fully fed and ready to focus in the classroom.

Supporting Looked After Children (£500)

PPG funding provides one extra-curricular group outing or activity per term for students in the school who are Looked After Children. The objective is to build the resilience and self-esteem of these students, many of whom suffer from low self-esteem and behavioural problems.

Inclusion Mentoring & Support Service (£14,800)

PPG funding supplements salary costs. This service ensures that all students are supported to be successful at school and rewarded for their achievements. A full time Inclusion Mentor supports those students who find mainstream classes difficult and provides day-to-day information for school staff on the behaviour of students. The objective is to ensure that swift interventions can be put in place.

