

Facts That You MUST Learn.

Correct Version

5 RIGHTS

Choice
Confidentiality
Consultation
Protection from abuse and harm
Equal and fair treatment
Remember – 3Cs +P&E

3 VALUES OF CARE IN HEALTH AND SOCIAL SETTINGS

Promoting equality and diversity
Maintaining confidentiality
Promoting individuals' rights and beliefs

9 VALUES OF CARE IN EARLY YEARS

Ensures the welfare of the child is paramount
Keep children safe and maintain a healthy and safe environment
Work in partnership with parents/ guardians and families
Encourage children's learning and development
Value diversity
Ensure equality of opportunity
Practise anti-discrimination
Ensure confidentiality
Work with others, including professionals

5 ACTS OF LEGISLATION

Equality Act 2010
Children Act 2004
Data Protection Act 1998
Health and Safety at Work Act 1974
Mental Health Act 2008

9 PROTECTED CHARACTERISTICS OF THE EQUALITY ACT

Age
Disability
Gender reassignment
Marriage and civil partnership
Pregnancy and maternity
Race
Religion or belief
Sex
Sexual orientation

6 GROUPS OF PEOPLE PROTECTED BY LEGISLATION

Men and women
Older adults
Children and young people
Vulnerable people
People with disabilities
Ethnic minority groups

If values of care are not applied,
it will affect PIES development:

Physical
Intellectual
Emotional
Social