



Dear Parent/Carer

December 2018

## Feedback from Parental Survey

Thank you to those who contributed to the parental feedback survey last month. The feedback was very useful and allowed us to track your views from the last survey and identify where things have improved and are working well and where we can focus further on developments.

I have attached the outcomes from the survey for you, this is also available on our school website. In summary, the survey highlighted the following strengths:

- There are a range of opportunities offered by our curriculum, including the Brannel Challenge and the SAIL curriculum.
- Lessons at Brannel are challenging and differentiated, helped by the fact that staff and children know each other well.
- Children look smart in their uniform, when it is worn correctly.
- The behaviour policy is clear and understood by all. You reported that, in general, our children are happy and well-behaved.
- You greatly appreciate the support offered by our pastoral team if there is ever a problem.
- The opportunities offered by the school to prepare children for what they will go on to do after they leave Brannel and beyond is welcome.
- Our catering service provides a balanced menu with 'very reasonable' prices.
- You recognised the improvements we have made in communication since our last survey. You appreciate the information we give you through the school Facebook page.
- Presence and availability among leaders were things you saw as strengths and valued the school ethos and culture.

We have looked carefully at the areas in which you said we can make further improvements and identified ways in which we can do this. Thank you again for your feedback which, in many cases, was helpful and informative.

### **Consistency in the wearing of school uniform**

One of the key areas of frustration among parents and carers was a perception that not all students wear the uniform correctly. You rightly feel that, when you ensure your child wears the school uniform as the policy describes, it is unfair that it appears that others do not do so.

We agree that a uniform policy should be applied consistently and equally among all students. We have adopted a very supportive and reasonable approach to students and families where they have not been wearing the uniform correctly. However, there are a few examples where students and/or their families are not supporting the uniform expectations of the school.

We completely understand that there is the odd occasion when a student may need to come to school without the correct uniform because of something outside of their control. For example, if a pair of shoes have broken. In these circumstances, while the lack of uniform is recorded, there should be no further action or consequence. This is part of our commitment to supporting students and families.

However, where a student repeatedly comes to school without the correct uniform or is deliberately making choices to not wear their uniform, then the following sanctions and consequences will apply. This will take place with effect from the start of the Spring Term on Tuesday 8<sup>th</sup> January 2019.

- All students who are not wearing the uniform correctly will receive a 'red card' which will explain to staff that the issue has been picked up and is being dealt with. This will avoid a student having to repeatedly explain the reason for not having the right uniform. The issuing of a red card will be recorded.

The length of time before a red card expires will be based on the following:

<b>Uniform issue</b>	<b>Expiry of red card</b>
Forgotten or misplaced item	That day only
Lost tie	Up to 2 school days before replacement required
Other lost items such a blazer, shoes etc	End of that school week, replacements required by the following Monday
Broken items such as shoes etc	End of that school week, replacements required by the following Monday

- Where there are more than a reasonable number of uniform issues (we are defining this as one per half term), then a student will receive a sanction according to the behaviour for learning policy and a student will receive a sanction.
- In the rare event that there is a persistent refusal to wear the uniform, we will be asking parents and carers to collect their child and resolve the issue before that child returns to school. In the case of student defiance this will be treated as an exclusion.

If an item of uniform needs replacing but there are reasons why this is not possible before the expiry of the red card, please contact the school and we will do what we can to support. In some circumstances we may be able to offer a weekly repayment plan for uniform.

Our hope is that deliberate or unsupportive issues with the wearing of the uniform will be avoided and that we will be able to continue to support in those circumstances where there are genuine concerns. We want to ensure that all parents and carers feel that children are treated fairly and that the school's policy is applied consistently. Thank you again for the feedback you have given.

Finally, I would like to wish you and your family a Merry Christmas and a Happy New Year. We will be breaking up for the Christmas break on Wednesday 19<sup>th</sup> December, at 3.15pm. We look forward to seeing all our students back at school on Tuesday 8<sup>th</sup> January 2019; please note this will be timetable week 2.

Yours sincerely



Mr A Edmonds  
Headteacher